Farmingdale Union Free School District

50 Van Cott Avenue Farmingdale NY, 11735

DATE: December 6, 2017

KIND OF MEETING: Regular Meeting

PLACE: Howitt Middle School Library and Howitt Middle School East

Cafeteria, Howitt Middle School

MEMBERS PRESENT: Mr. Goldberg, Mrs. D'Amico, Mr. Espinosa, Mr. Giordano, Mrs.

Lively, Mr. Morales, Mrs. Soete

OTHERS PRESENT: Mr. Lorentz, Mr. Defendini, Dr. Ripley, Mr. Zakian, Richard

Guercio, Esq., Mrs. Rogers

Executive Session

Meeting called to order at 6:05 p.m. in the Howitt Middle School Library by Mr. Goldberg, President of the Board of Education.

Motion made by Mrs. D'Amico, seconded by Mrs. Soete to meet in executive session to discuss specific legal, collective bargaining and personnel issues in accordance with Open Meetings Law.

Motion carried 5-0

Meeting recessed for executive session at 6:05 p.m.

Mr. Giordano arrived at 6:20 p.m. Mr. Morales arrived at 7:25 p.m.

Meeting reconvened in the Howitt East Cafeteria at 8:05 p.m.

Call to Order

Board President Michael Goldberg welcomed those present and announced that the Board of Education is interested in encouraging all members of the public to share their ideas, comments and questions. He noted that public participation opportunities would be available at the beginning of the meeting and again at the end of the meeting and, as stated in Board Policy, no person shall speak for more than three minutes and each period of public participation would be limited to thirty minutes. If there were questions or concerns regarding matters on the Consent Agenda, it would be important to utilize the first public participation opportunity as the Board would act on those items immediately. Mr. Goldberg pointed out the emergency exit. The public session began with the Pledge of Allegiance.

Superintendent's Update

Board President Goldberg introduced Superintendent of Schools John Lorentz and asked for his monthly update. Mr. Lorentz stated that Farmingdale High School would be hosting the VEX Robotics Tournament on January 7, 2018. He also stated that Port Washington, Great Neck and Brentwood Schools were sending teams of teachers to observe our Innovation Lab program. Mr. Lorentz also announced that the holiday concert season had begun and invited all to attend the many opportunities to see our students perform. The Superintendent ended his monthly update with good wishes for a happy and safe holiday season.

Public Participation

Board President Michael Goldberg opened the meeting for the first public participation.

A parent raised a concern regarding enrollment in ICT classes. She noted specific regulations associated with program delivery. Mr. Lorentz stated that the district had filed the appropriate waivers with the NYSED and had received approval.

Mr. Capobianco provided an overview of the Farmingdale Village Cultural Arts program. He stated that there would be a gingerbread competition held at the Chocolate Duck. The event would benefit the Harry Chapin Foundation.

Mr. Capobianco summarized the recent Legislative Breakfast at REFIT. He expressed concern over state aid fund levels and the changes that were happening at the federal level.

Mr. Capobianco commented on the minutes of a previous Board of Education meeting related to a question regarding Regents results. He suggested that school board meetings should be videotaped.

Mr. Roth addressed the Board of Education regarding technology projects and digital mass media communication.

Board of Education Minutes

Motion made by Mr. Morales, seconded by Mrs. Lively, to approve the minutes of the Board of Education - Regular Meeting - Nov 1, 2017 8:00 PM

RESULT: ACCEPTED [UNANIMOUS]
MOVER: Ralph Morales, Vice President

SECONDER: Kathy Lively, Trustee

AYES: Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

Motion made by Mr. Morales, seconded by Mr. Giordano, to approve the minutes of the Board of Education - Special Meeting - Nov 6, 2017 6:30 PM

RESULT: ACCEPTED [UNANIMOUS]
MOVER: Ralph Morales, Vice President
SECONDER: Anthony Giordano, Trustee

AYES: Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

Board Correspondence

Board President Michael Goldberg asked the District Clerk if she had received any board correspondence. Mrs. Rogers reported that the Board had received email updates from the New York State Comptroller and from the Politico New York organization. Emails had also been received from parents regarding school lunch programs and air test results in a closet at the high school.

Board Committee Reports

Board President Michael Goldberg asked board trustees if there were any committee reports.

Mrs. Lively reported on the New York State PTA Convention held in Niagra Falls. She stated that she had participated in a fireside chat with NYSED Commissioner Mary Ellen Elia. Part of that conversation was related to state testing.

Mrs. Lively also reported on the Policy Committee's work and the Districtwide Safety Committee meeting. She noted that the committee was working on SMART goals for 2018-2019. Mrs. Lively attended several PTA meetings during the past month. She noted that SEPTA would have a holiday wreath sale. Mrs. D'Amico stated that the wreaths would be available after school on Friday, December 8 in each of the elementary schools.

Mrs. Lively attended the Farmingdale High School's National Honor Society induction. She attended the Chamber of Commerce meeting and noted that the high school band and Dalerettes had participated in the annual holiday parade.

Mrs. Soete attended the honor society inductions at both the middle school and the high school. She was also in attendance at the Albany Avenue holiday concert.

Mr. Goldberg reported on the two honor society inductions. He stated that 120 students were inducted at the middle school level.

Consideration of Consent Agenda:

Motion made by Mr. Morales, seconded by Mrs. Lively, that the Consent Agenda consisting of Items I (a-h), II (a-d), and III (a-e) be approved as a whole with action recorded separately.

Business Report

RESULT: APPROVED [UNANIMOUS] **MOVER:** Ralph Morales, Vice President

SECONDER: Kathy Lively, Trustee

AYES: Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

Acceptance for File of Financial Reports

Acceptance of Claims Auditor Report -October 2017 RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Claims Auditor Report for the month of October 2017 pursuant to the authority contained in Section 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

Acceptance of Extra Curricular Report -October 2017 RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the extra-curricular report for Farmingdale High School, Weldon E. Howitt Middle School, Albany Avenue Elementary School, Northside Elementary School, Saltzman East Memorial Elementary School and Woodward Parkway Elementary School for the month of October 2017 pursuant to the authority contained in Section 170.2 of the regulations of the Commissioner of Education.

Acceptance of Revenue and Expenditure RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Revenue and Expenditure Report for the month of October 2017 pursuant to the authority contained in 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

Report -October 2017

Acceptance RESOLVED, that the Farmingdale Union Free School District Board of of the Education accept for file the Treasurer's Report for the month of October 2017 pursuant to the authority contained in Section 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

Treasurer's Report -

October 2017

Approval of Contracts and Agreements

Approval of **Special**

RESOLVED, that the Farmingdale UFSD Board of Education approve the following contracts for Special Education and General Education services for **Education Contracts**

the period July 1, 2017 through June 30, 2018 and that the Board President be authorized to sign said contracts.

THE HAGEDORN LITTLE VILLAGE SCHOOL SCO FAMILY OF SERVICES/WESTBROOK PREPARATORY SCHOOL DEBRA BLATT, MS CCC/SLP

Approval of Special Education SEDCAR Contracts RESOLVED, that the Farmingdale UFSD Board of Education approve the following contracts for Strategic Evaluation Data Collection Analysis and Reporting (SEDCAR) during the 2017-2018 school year and to authorize the Board President to sign said contracts.

ACDS, INC.

ALL ABOUT KIDS

ALTERNATIVES FOR CHILDREN ANDERSON CENTER FOR AUTISM

BROOKVILLE CENTER FOR CHILDREN'S SERVICES, INC.

CLEARY SCHOOL FOR THE DEAF

COUNTY OF SUFFOLK

HARMONY HEIGHTS SCHOOL HENRY VISCARDI SCHOOL

JUST KIDS EARLY CHILDHOOD LEARNING CENTER

MARYHAVEN CENTER OF HOPE

NEW YORK THERAPY PLACEMENT SERVICES, INC.

THE CENTER FOR DEVELOPMENTAL DISABILITIES

THE CENTER FOR DISCOVERY, INC.

THE HAGEDORN LITTLE VILLAGE SCHOOL

VARIETY CHILD LEARNING CENTER WOODWARD CHILDREN'S CENTER

Approval of an Agreement with CBIZ Valuation Group, LLC for Capital Asset Reporting and Property Insurance Updating Services for 2017/18

School Year

RESOLVED, that the Farmingdale Union Free School District Board of Education approve an agreement between the Farmingdale Union Free School District and CBIZ Valuation Group, LLC for Capital Asset Reporting and Property Insurance Updating Services for the 2017/18 school year, and that the Board President be authorized to sign said agreement.

Approval of an Agreement with Cullen & Danowski for the Detailed Internal Audit for the RESOLVED, that the Farmingdale Union Free School District Board of Education approve an agreement between the Farmingdale Union Free School District and Cullen & Danowski for the purpose of the detailed internal audit work for the 2017/18 school year, and that the Board President be authorized to sign said agreement.

Approval of an

2017/18 School Year

Addendum Regarding a Medical Services

Contract (School Physician)

RESOLVED, that the Farmingdale Union Free School District Board of Education approve an addendum regarding a medical services contract (school physician), and to authorize the Board President to sign the appropriate addendum.

Acceptance of Funds and Increase the 2017/18

WHEREAS, the Board of Education of the Farmingdale Union Free School District accepts \$280 for the purpose of student participation in the Long Island String Festival Association (LISFA).

Budget for the Long Island String Festival Association (LISFA)

BE IT RESOLVED, that the Farmingdale Union Free School District will increase the 2017/18 budget in accordance with the fees collected.

Approval of Declaration of Obsolete Equipment -December 2017

RESOLVED, that the Farmingdale Union Free School District Board of Education declare a listing of items as obsolete and disposed of in accordance with Board Policy 6900.

Approval of Transfer of Funds -December 2017

RESOLVED, that the Farmingdale Union Free School District Board of Education approve the schedule of transfer of funds for the purposes noted.

Approval of Change

RESOLVED, that the Farmingdale Union Free School District Board of Education accept Change Order #2 to Arrow Steel Window Corporation for

Order #2

with Arrow

Window Replacement Project at Woodward Parkway Elementary School.

Steel Window This change order has been agreed to by the district's architect and contractor at our request.

Corp. for

Window Replacement Change Order #2 Additional \$56,264.33

Project at

Woodward

Parkway

Elementary School

*Removal and replacement of four (4) additional horizontal sliding windows with transoms including all necessary masonry opening preparation.

Approval of **SEORA Determination Resolution for**

WHEREAS, the Farmingdale Union Free School District desires to embark upon a Proposed Maintenance Facility and Associated Site Work project at the Farmingdale High School; and

New Maintenance **Building** at **Farmingdale** High School

WHEREAS, said proposed maintenance facility and associated site work is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, all actions not identified as a Type I or Type II action in this part, or, in the case of a particular agency action, not identified as a Type I or Type II action in the agency's own SEQR is classified as an Unlisted Action under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.2 (ak); and

WHEREAS, the SEQRA Regulations declare Unlisted Actions to be subjected to review under SEQRA; and

WHEREAS, the Farmingdale Union Free School District, as the only involved agency, has examined all information related to the proposed maintenance facility and associated site work project is classified as an Unlisted Action pursuant to Section 617.2 (ak) of the SEQRA Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Farmingdale Union Free School District hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Farmingdale Union Free School District hereby declares that the proposed maintenance facility and associated site work is an Unlisted Action that upon completion and review of a short environmental form will not have an adverse effect on the environment; and

BE IT FURTHER RESOLVED, that the Farmingdale Union Free School District hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed projects from the New York State Education Department.

Approval of Surrender Request -Life Insurance Policy WHEREAS on February 12, 1996, the Board of Education passed a Resolution wherein it agreed to provide a Split Dollar Life Insurance Policy (hereinafter "Policy") to Robert Schultz (hereinafter Dr. Schultz) pursuant to his Employee Benefits Agreement (hereinafter Agreement"), while he was employed by the District; and

WHEREAS pursuant to the Agreement, the Board authorized the District to pay Six Thousand (\$6,000) Dollars per year to Dr. Schultz's Policy with Lincoln Financial Group; and

WHEREAS, Dr. Schultz retired from the District on June 30, 2009; and

WHEREAS, pursuant to the Policy the District is the collateral assignee over the total payment of premiums that the District paid until the date of Dr. Schultz's death or until the date Dr. Schultz surrenders the Policy for its cash value, and Dr. Schultz seeks to surrender the Policy for its cash value pursuant to the terms of the Policy; and

WHEREAS, upon the surrender of the Policy for its cash value, the District must receive an amount equal to the total amount of premium payments that it has paid under the Policy; and

WHEREAS, pursuant to the Policy, in order for Dr. Schultz to surrender the Policy for its cash value and for the District to receive an amount equal to the total amount of premium payments that it has paid under the Policy, the District and Dr. Schultz must execute a "Surrender Request - Life Insurance Policies" form and other necessary documentation from Lincoln Financial Group; and

RESOLVED, that the Board hereby approves the aforementioned surrender of the policy and authorizes the Board President to execute the "Surrender Request - Life Insurance Policies" form, and all other documents necessary to effectuate the surrender of the aforementioned policy, so that the District may obtain the full amount of the aforementioned premiums paid by the District and

pay Dr. Schultz for the difference between the surrender value and the premiums paid by the District.

Items for Action

RESULT: APPROVED [UNANIMOUS] MOVER: Ralph Morales, Vice President

SECONDER: Kathy Lively, Trustee

AYES: Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

Approval of Policy #5300, Code of

Conduct

RESOLVED, that the Farmingdale Union Free School District Board of Education adopt Policy No. 5300, Code of Conduct in accordance with Board Policy 2410.

Disposal of Unused Ballots / May 16, 2017 Budget Vote and Election WHEREAS, on May 16, 2017, the Farmingdale Union Free School District conducted the "2017-2018 Budget Vote and Election"; and

WHEREAS, the District Clerk is currently in possession of the unused, defective, void and/or spoiled ballots resulting from such "2017-2018 Budget Vote and Election"; and

WHEREAS, Education Law Section 2034(6) provides for the destruction of such unused, defective, void and/or spoiled ballots when a period of six (6) months has elapsed from the date of the "2017-2018 Budget Vote and Election"; and

WHEREAS, more than six (6) months have elapsed from the date of such "2017-2018 Budget Vote and Election" and no proceedings have been commenced with regard to such "2017-2018 Budget Vote and Election";

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Farmingdale Union Free School District hereby orders the destruction of all unused, defective, void and/or spoiled ballots resulting from the "2017-2018 Budget Vote and Election."

Approval of Stipulation of Settlement with Employee Named in BE IT RESOLVES, upon the recommendation of the Superintendent of Schools, The Board of Education hereby approves the Stipulation of Settlement and Release with the employee identified on Confidential Schedule "A", and authorizes the President of the Board of Education and the Superintendent of Schools to execute the Stipulation.

Executive Session

BE IT FURTHER RESOLVED, that the Board of Education accepts the resignation by the aforementioned employee identified on Confidential Schedule "A" in accordance with the terms of the Stipulation and Release.

Approval of Policy #5900-R, Wall of Fame

Regulation

RESOLVED, that the Farmingdale Union Free School District Board of Education adopt Policy No. 5900-R, "Wall of Fame" Regulation in accordance with Board Policy 2410.

Superintendent's Report

RESULT: APPROVED [UNANIMOUS] MOVER: Ralph Morales, Vice President

SECONDER: Kathy Lively, Trustee

AYES: Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

Personnel Items -- Instructional

Instructional: Regular Substitute Appointment RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Regular Substitute Appointment / Confirmation of Start Date," in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget.

Confirmation of Start Date

Instructional: Appointment of Part Time Teachers / Confirmation of Start Date RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Part Time Appointment / Confirmation of Start Date", in accordance with Board Policy 9230. Appointment does not exceed the number of positions authorized in the budget. Part time positions are annual appointments.

Instructional: Regular Substitute Appointment to Hourly Project Read Position RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Regular Substitute Appointment: Hourly Project Read Position", at the stated rate per hour, in accordance with Board Policy 9230. Appointment does not exceed the number of positions authorized in the budget. Part time positions are annual appointments.

Administrative: RESOLVED, that upon the recommendation of the Superintendent of **Confirmation** Schools, that the Board of Education of the Farmingdale Union Free School

of Tenure by Estopel

District confirm that the following staff member be placed on tenure in accordance with Education Law of the State of New York and Board Policy 9251. In confirming tenure, the Superintendent has based his decision on the record of performance of the staff member during the tenure period as reported by the Assistant Superintendent for Business, and others in supervisory positions. Tenure became effective on the date noted hereon.

Instructional: Appointments / Grade 6 Mathematics Curriculum Committee RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Instructional: Appointments / Grade 6 Mathematics Curriculum Committee" for the 2017/2018 school year. Stipend is contingent upon completion of assignment.

Instructional: Coaching and Extra Curricular Appointments RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Coaching and Extra Curricular Appointments", in accordance with Board Policy 5200. Appointments do not exceed the number of positions authorized in the budget. Stipends are contingent upon completion of assignments.

Instructional: Appointment of On Call, Per Diem Substitute Teacher RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel actions "Appointment of On-Call, Per Diem Substitute Teacher", subject to termination at any time.

Personnel Items -- Non-Instructional

Noninstructional: Appointment / Elementary Extra Curricular

Treasurer

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District appoint Diane Pedicini as Elementary Extra Curricular Treasurer, for the remainder of the 2017-2018 school year, effective December 7, 2017, based on an annual salary of \$8,741 (prorated).

Noninstructional: Confirmation of Start Date / Registered Professional Nurse RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional certified personnel action: "Confirmation of Start Date / Registered Professional Nurse", in accordance with Nassau County Civil Service Commission regulations. Appointment does not exceed the number of positions authorized in the budget.

Noninstructional: Confirmation of Start Date / Public Information Assistant RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional certified personnel action: "Confirmation of Start Date / Public Information Assistant", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

Noninstructional: Changes in Assignment / Operations and Maintenance RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approves a schedule of non-instructional certified personnel actions: "Changes in Assignment - Operations & Maintenance", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

Noninstructional: Appointments / Operations and Maintenance RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional certified personnel actions: "Appointments / Operations and Maintenance", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

Noninstructional: Appointment /Leave of Absence /Appointment - Typist Clerk RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional certified personnel actions" "Appointment / Leave of Absence / Appointment - Typist Clerk" in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

Noninstructional: Resignation / TASM RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a schedule of non-instructional personnel actions: "Resignations - TASM", effective on the dates noted hereon.

Noninstructional: Appointment / TASM RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointments - TASM", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

Noninstructional: Change in Assignment / TASM RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel action: "Change in Assignment - TASM", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

Noninstructional: Resignation / Food Service RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a food service personnel action: "Resignation / Food Service", on the date noted hereon.

Noninstructional: Appointment of On-Call, Per Diem Substitute Cleaners RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointment of On Call, Per Diem Substitute Cleaners", subject to termination at any time.

Noninstructional: Appointment of On-Call, Per Diem Substitute School Monitors RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointment of On Call, Per Diem Substitute School Monitors", subject to termination at any time.

Noninstructional: Appointment of On-Call, Per Diem Substitute Food Service Workers RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment of On Call, Per Diem Substitute Food Service Worker", subject to termination at any time.

Approval of Committee on Preschool Special Education Placements Report and Acceptance RESOLVED, that upon the recommendation of the Superintendent of Schools that the Farmingdale UFSD Board of Education approve and accept for file the Committee on Preschool Special Education Placement Report by the Director of Special Education dated November 5, 2017 in accordance with New York State Education Part 200 Regulations.

for File of Said Report

4528: Approval of Special Education Placement Report and Acceptance for File of

RESOLVED, that upon the recommendation of the Superintendent of Schools that the Farmingdale UFSD Board of Education approve and accept for file the Committee on Special Education Placements Report by the Director of Special Education dated November 5, 2017, in accordance with New York State Education Part 200 Regulations.

Approval of New Course Theatre II: Acting

Said Report

RESOLVED, that the Farmingdale Union Free School District Board of Education approve a new course:

Theatre II: Acting (Grades 10, 11, 12)

Public Participation

Board President Michael Goldberg opened the meeting for the second public participation.

A parent noted that the student achievements noted during the Board Committee reports would not be possible without the support and work of the teaching staff. She hoped that the Board of Education and the teachers' unit would be able to come to a resolution of the collective bargaining process.

Mr. Goldberg stated that the Board of Education supports all of its employees and units.

Mrs. Kelly stated that the 6th annual Deck the Hall Breakfast would be held on Saturday, December 9. They committee anticipates 400 attendees.

Mr. Roth addressed the Board of Education, providing a summarized listing of previous concerns. Mr. Lorentz stated that the statements that were made were incorrect.

Adjournment

On a motion made by Mrs. Lively, seconded by Mr. Espinosa, the meeting was adjourned at 8:30 p.m.

Motion carried 7-0.