



# Farmingdale School District

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**DATE:** October 2, 2019

**KIND OF MEETING:** Board of Education Meeting

**PLACE:** A. Terry Weathers Board Room, Howitt Middle School East Cafeteria, Howitt Middle School

**MEMBERS PRESENT:** Mr. Goldberg, Mrs. D'Amico, Mr. Espinosa, Mr. Giordano, Mrs. Lively, Mr. Morales, Mrs. Soete

**OTHERS PRESENT:** Mr. Defendini, Dr. Ripley, Mr. Zakian, Dr. Brennan, Dr. Olsen, Mr. Motisi, Reesa Miles, Esq., Christopher Sushko, Esq. (Executive Session Only), Christopher Mestecky, Esq., (Executive Session Only), Mrs. Rogers

Call to Order Meeting called to order at 6:00 p.m. in the A. Terry Weathers Board Room at the Howitt Middle School by Mr. Goldberg, President of the Board of Education.

Executive Session Motion made by Mrs. D'Amico, seconded by Mrs. Lively, to meet in executive session to discuss specific legal, collective bargaining and personnel issues in accordance with Open Meetings Law.

Motion carried 6-0

Meeting recessed for executive session at 6:00 p.m.

Mr. Morales arrived at 6:30 p.m.

Meeting reconvened in the Howitt East Cafeteria at 8:00 p.m.

Public Session Board President Michael Goldberg welcomed those present and announced that the Board of Education was interested in encouraging all members of the public to share their ideas, comments and questions. He noted that public participation opportunities would be available at the beginning of the meeting and again at the end of the meeting and, as stated in Board Policy, no person should speak for more than three minutes and each period of public participation would be limited to thirty minutes. If there were questions or concerns regarding matters on the Consent Agenda, it would be important to utilize the first public

Pledge of Allegiance

participation opportunity as the Board would act on those items immediately. Mr. Goldberg pointed out the emergency exit. The public session began with the Pledge of Allegiance.

## **Superintendent's Update**

**PTA Board Recognition** Superintendent of Schools Paul Defendini introduced to the Board of Education Farmingdale Council of PTAs 2019-2020 President Colleen Giordano. Ms. Giordano presented gifts to the Board trustees in recognition of their unwavering support and efforts for the educational programs for the children of Farmingdale Schools. She stated that the individual building unit presidents joined her in thanking the Board and administration for the work that they are doing to enhance opportunities for all students. Board members also thanked the PTA for the strong partnership that, together, creates and encourages all Dalers.

**Capital Projects and the – Thought-exchange** Superintendent of Schools Paul Defendini provided an update to the Board of Education on the planned thoughtexchange effort, which will be used to obtain community input on the next phase of capital projects for the Board's consideration. Central administrative staff, including the superintendent, Assistant Superintendent for Innovation and Organizational Development Dr. William Brennan, Assistant to the Superintendent for Business Michael Motisi, Public Relations Specialist Cynthia Younker, and members of the Zimmerman and Edelson team are coordinating this effort. Mr. Defendini provided an advance showing of a video, which will be released to the community, explaining the survey. The confidential portal would remain open for approximately two weeks.

**Monthly Review** Superintendent of Schools Paul Defendini began his monthly review of Daler events with a summary of the Farmingdale Remembers 9/11 Ceremony, which has been an annual Community Summit commemoration of the events of 2001. Howitt Middle School students performed at the Farmingdale Public Library under the direction of Danielle Tucker.

Mr Defendini also provided an update on the November Family Fun Night, "Disconnect to Connect." A planning meeting was scheduled for October 16.

The Farmingdale High School Homecoming pep rally and football game was a great success. Students, staff members and families participated in this annual event.

Mr Defendini thanked the administration, pupil personnel staff, teachers, students and families who all responded to a recent tragedy.

Mr. Defendini concluded his monthly update with an update on the Middle

School Athletic Complex ribbon cutting ceremony and anticipated homecoming rally.

**Public Participation**

Board President Michael Goldberg opened the meeting for the first public participation. No one came forward at this time.

**Board of Education Minutes**

Board of Education - Board of Education Meeting - Sep 18, 2019 8:00 PM

<b>RESULT:</b>	<b>ACCEPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice Chairman
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

**Board Correspondence**

Board President Michael Goldberg asked the District Clerk if the Board had any correspondence to report. Mrs. Rogers stated that the Board had received an email regarding a continuing CSE issue and had also received an invitation to an Eagle Scout Court of Honor Ceremony.

**Board Committee Reports**

Board President Michael Goldberg opened the meeting to the board trustees for their monthly committee reports.

Mr. Espinosa attended the SEPTA 'meet and greet' first meeting of the school year. He was pleased to report that there was a large turnout of family and staff members.

Mrs. Soete attended the middle school 'meet and greet' event and elementary open house and PTA meetings. She noted that the Saltzman East Memorial School held a Scholastic Book Fair; administrative staff were excited with their new school sign.

Mr. Goldberg reported that he had attended a back-to-school barbecue. He stated that the Farmingdale PTAs do an extraordinary job at their buildings. He also reported on this year's Band Camp. He and Mr. Morales, along with Superintendent Defendini, had the opportunity to watch the high school students as they worked to pull together their half time show.

Mrs. Lively reported on the work of the Farmingdale Youth Council and the Chamber of Commerce. She reported on the Nassau-Suffolk County School Board Association's resolutions dinner. Of note was the discussion of a resolution related to the use of school buildings during national and local elections. In addition, there was an effort to encourage participation in the Census 2020 as this work drives education funding.

Mr. Goldberg concluded the Board Committee Reports with a reminder that the Newsday Marching Festival would take place on October 17 at Mitchell Field.

**Consideration of Consent Agenda:**

Motion made by Mrs. D’Amico, seconded by Mr. Espinosa, that the Consent Agenda consisting of Items I (a-e), II (a-e), and III (a-d) be approved as a whole with consisting of Items I (a-e), II (a-e), and III (a-d) be approved as a whole with action recorded separately.

**Business Report**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice Chairman
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

*Acceptance for File of Financial Reports*

**Acceptance of Treasurer's Report - August 2019** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Treasurer's Report for the month of August 2019 pursuant to the authority contained in Section 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

**Acceptance of Extra Curricular Report - July & August 2019** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the extra-curricular report for Farmingdale High School, Weldon E. Howitt Middle School, Albany Avenue Elementary School, Northside Elementary School, Saltzman East Memorial Elementary School and Woodward Parkway Elementary School for the months of July & August 2019 pursuant to the authority contained in Section 170.2 of the regulations of the Commissioner of Education.

**Acceptance of Revenue and Expenditure Report - August 2019** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Revenue and Expenditure Report for the month of August 2019 pursuant to the authority contained in 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

**Acceptance of Claims Auditor Report - August 2019** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Claims Auditor Report for the month of August 2019 pursuant to the authority contained in Section 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

*Approval of Contracts and Agreements*

**Approval of a Special Education and General Education Contract** RESOLVED, that the Farmingdale UFSD Board of Education approve a contract for Special Education and General Education services for the period July 1, 2019 through June 30, 2020 and that the Board President be authorized to sign said contract.

LOCUST VALLEY CENTRAL SCHOOL DISTRICT

**Approval of Rental Contract Agreement with The Costumer** RESOLVED, that the Farmingdale School District Board of Education approve a Rental Contract Agreement with The Costumer to provide costumes for the Farmingdale High School Fall play "Hairspray" and to authorize the Board President to sign the appropriate agreement.

**Approval of a Consultant Services Contract with Blue Sea Educational Consulting, Inc.** RESOLVED, that the Farmingdale School District Board of Education approve a Consultant Services Contract with Blue Sea Educational Consulting, Inc., to provide professional development as per the attached and to authorize the Board President to sign the appropriate agreement.

**Approval of Special Education Services Contracts for the 2018/19 School Year (Baldwin, Bay Shore, Copiague, Half Hollow Hills, Hempstead, Kings Park, Longwood, Middle Country, Miller Place, New York City Department of Education, Roslyn, Sachem, West Islip and Wyandanch)** RESOLVED, that the Farmingdale Union Free School District Board of Education approve Special Education Services Contracts for the following school districts for non-resident students attending non-public schools within the boundaries of the Farmingdale Union Free School District for the 2018/19 school year, and that the Board President be authorized to sign said contracts.

**of Education,  
Roslyn,  
Sachem,  
West Islip  
and  
Wyandanch)**

**Acceptance  
of a Donation  
to the Kevin  
J. Armstrong  
Memorial  
Scholarship  
Fund**

RESOLVED, that the Farmingdale Union Free School District Board of Education acknowledge, accept and thank Ms. Margery Armstrong for a monetary donation to the Kevin J. Armstrong Memorial Scholarship Fund.

**Acceptance  
of a Donation  
of Funds to  
the  
Community  
Assistance  
Fund from  
the  
Farmingdale  
Federation of  
Teachers  
Retiree  
Chapter**

RESOLVED, that the Farmingdale Union Free School District Board of Education acknowledge, accept and thank the Farmingdale Federation of Teachers Retiree Chapter for a donation of funds to the district's Community Assistance Fund.

**Approval of  
Declaration  
of Obsolete  
Equipment -  
October 2019**

RESOLVED, that the Farmingdale Union Free School District Board of Education declare a schedule of items as obsolete and disposed of in accordance with Board Policy 6900.

**Items for Action**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice Chairman
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

**Appointment  
of a Hearing  
Officer for a  
Section 75  
Hearing &**

WHEREAS, disciplinary charges of Misconduct and Incompetence have been filed and served against the employee named on the attached confidential list as "Employee A" (hereinafter referred to as "Subject Employee") pursuant to Section 75 of the Civil Service Law; it is

**Approval of a 30 Day Employee Suspension Without Pay** RESOLVED, that pending the hearing and determination of the disciplinary charges against the Subject Employee, said Employee shall be suspended without pay for a period of thirty (30) days commencing October 3, 2019.

RESOLVED, that Arthur Riegel, Esq. be appointed as the Hearing Officer to conduct the hearing required by Civil Service Law Section 75 and make a determination of the disciplinary charges against the Subject Employee, and to make a recommendation thereafter to the Board of Education.

**Approval of a Memorandum of Agreement with Farmingdale Association of Administrators and Supervisors for a One-Time Enhanced Terminal Allowance Payment** RESOLVED, that the Board of Education of the Farmingdale Union Free School District approve a Memorandum of Agreement with the Farmingdale Association of Administrators and Supervisors for a one-time enhanced terminal allowance payment, and that the Board President is hereby authorized to sign said agreement.

**Approval of a Memorandum of Agreement with Farmingdale Federation of Teachers for a One-Time Enhanced Terminal Allowance Payment** RESOLVED, that the Board of Education of the Farmingdale Union Free School District approve a Memorandum of Agreement with the Farmingdale Federation of Teachers for a one-time enhanced terminal allowance payment, and that the Board President is hereby authorized to sign said agreement.

**Approval of a Memorandum of Agreement with CSEA Clerical/Custodial for a One-Time Enhanced Terminal Allowance** RESOLVED, that the Board of Education of the Farmingdale Union Free School District approve a Memorandum of Agreement with the CSEA Clerical/Custodial for a one-time enhanced terminal allowance payment, and that the Board President is hereby authorized to sign said agreement.

## Payment

**Approval of a Memorandum of Agreement with the Registered Nurses for a One-Time Enhanced Terminal Allowance Payment** RESOLVED, that the Board of Education of the Farmingdale Union Free School District approve a Memorandum of Agreement with the Registered Nurses for a one-time enhanced terminal allowance payment, and that the Board President is hereby authorized to sign said agreement.

## Superintendent's Report

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice Chairman
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

### *Personnel Items -- Instructional*

**Instructional: Appointment 2019-2020** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment / 2019-2020", in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget.

**Instructional: Appointment / Part Time Position (Confirmation of Start Date)** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment / Part Time (Confirmation of Start Date)", in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget. Part time positions are annual appointments.

**Instructional: Appointment / Part Time Position (Confirmation of Salary Schedule)** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment / Part Time (Confirmation of Salary Schedule)", in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget. Part time positions are annual appointments.

**Instructional:** RESOLVED, that upon the recommendation of the Superintendent of Schools,



**Appointment / 2019-2020 PDP/APPR Committee** that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment: 2019-2020 Professional Development Plan / Annual Professional Performance Review Committee." Designation and stipend are in accord with the approved budget.

**Instructional: Coaching and Extra Curricular Appointments** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Coaching and Extra Curricular Appointments", in accordance with Board Policy 5200. Appointments do not exceed the number of positions authorized in the budget. Stipends are contingent upon completion of assignments.

**Instructional: Appointment of On Call, Per Diem Substitute Teacher** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment of On-Call, Per Diem Substitute Teacher", subject to termination at any time.

**Instructional: Appointment / Part time (Change in Assignment)** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment / Part Time (Change in Assignment) 2019-2020", in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget. Part time positions are annual appointments.

#### ***Personnel Items -- Non-Instructional***

**Non-instructional: Appointment / CSEA Clerical** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment / CSEA-Clerical", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

**Non-instructional: Appointment / Security Aide Part Time** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment / Security Aide Part Time", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

**Non-instructional:** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District

**Appointment / TASM** approve a non-instructional personnel action: "Appointment / TASM", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

**Non-instructional: Appointment / On-Call, Per Diem Substitute Cleaner** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment / On Call, Per Diem Substitute Cleaner", subject to termination at any time.

**Non-instructional: Appointment / On-Call, Per Diem Substitute School Monitor** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment / On-Call, Per Diem Substitute School Monitor", subject to termination at any time.

**Non-instructional: Appointment / On Call Per Diem Substitute Security Aide** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointments / On Call, Per Diem Substitute Security Aide", subject to termination at any time.

**Non-instructional: Appointment / On Call Per Diem Substitute Teacher Aides** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointments / On Call, Per Diem Substitute Teacher Aides", subject to termination at any time.

**Approval of the Committee on Special Education Placements Report and Acceptance for File of** RESOLVED, that upon the recommendation of the Superintendent of Schools that the Farmingdale UFSD Board of Education approve and accept for file the Committee on Special Education Placements Report by the Director of Special Education dated September 15, 2019, in accordance with New York State Education Part 200 Regulations.

**Said Report**

**Approval of the Committee on Preschool Special Education Placements Report and Acceptance for File of Said Report**

RESOLVED, that upon the recommendation of the Superintendent of Schools that the Farmingdale UFSD Board of Education approve and accept for file the Committee on Preschool Special Education Placements Report by the Director of Special Education dated September 15,2019, in accordance with New York State Education Part 200 Regulations.

**Items for Discussion and Action**

**Approval of the Tax Levy for the 2019/20 School Year**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve a resolution that will set the total tax levy for the Farmingdale Union Free School District, Nassau County and Town of Babylon, for the 2019-2020 school year.

**Discussion**

Assistant to the Superintendent for Business Michael Motisi provided an overview of the 2019-2020 tax levy calculation. He began his presentation with a summary of the approved budget, which included a 2.73% tax levy increase. Factors included in this calculation are state and county determined assessed values, base proportions and equalization rates. He described Nassau County's four property classes and the changes in base proportions, the differences between calculations used in Nassau County and in the Town of Babylon and the equalization rates that determine the tax apportionment.

Mr. Motisi reviewed updated tax information, including legislation that made permanent the property tax cap, the sunseting of the incentive check reimbursements to residents, the upcoming changes associated with Nassau County's effort to address inequities in the taxation systems and changes to the Basic and Enhanced STAR refunds.

Board President Michael Goldberg asked for a roll call vote:

<b><u>Board Trustee</u></b>	<b><u>Roll Call Vote</u></b>
Mario Espinosa	Aye
Anthony Giordano	Aye
Kathy Lively	Aye
Ralph Morales	Aye
Arlene Soete	Aye

Suzanne D'Amico	Aye
Michael Goldberg	Aye

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice Chairman
<b>SECONDER:</b>	Anthony Giordano, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

**Public Participation** Board President Michael Goldberg opened the meeting for the second public participation. Mrs. Giordano stated that Blink Fitness had provided ten free memberships to the Council of PTAs. This group was unable to accept this donation as their organization cannot provide an associated endorsement.

**Adjournment** On a motion made by Suzanne D'Amico, seconded by Mario Espinosa, the meeting was adjourned.

Motion carried 7-0.

The meeting was adjourned at 9:00 p.m.

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Mary E. Rogers, District Clerk