



# Farmingdale School District

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**DATE:** July 8, 2020

**KIND OF MEETING:** Board Meeting

**PLACE:** Virtual Meeting

**MEMBERS PRESENT:** Mr. Goldberg, Mrs. D'Amico, Mr. Giordano, Mrs. Lively, Mr. Morales, Mrs. Soete

**MEMBERS ABSENT:** Mr. Espinosa

**OTHERS PRESENT:** Mr. Defendini, Dr. Ripley, Mr. Zakian, Dr. Brennan, Dr. Olsen, Mr. Motisi, Richard Guercio, Esq., Reesa Miles, Esq., Mrs. Rogers

**Call to Order**

Meeting called to order at 8:00 p.m. by Mr. Goldberg, President of the Board of Education. In accordance with Governor Cuomo's Executive Order related to temporary modifications to Public Officers Law, the meeting was conducted in a virtual format to allow for the uninterrupted continuation of our important work. The Board meeting notice indicated that access to the meeting would be posted on the district's website at [www.farmingdaleschools.org](http://www.farmingdaleschools.org) and a live feed would be available on [www.youtube.com](http://www.youtube.com).

Board President Michael Goldberg opened the meeting with the following statement:

Pursuant to Executive Order 202.1 (and subsequent orders closing District schools) issued by the Hon. Andrew M. Cuomo, Governor of the State of New York, signed March 12, 2020, and due to the concerns of the Board of Education for the Health and Safety of the community emanating from the current COVID-19 pandemic, there would be no in-person public access to the board meeting and instead the meeting will be live streamed and recorded. Access to the live stream could be had by accessing the school district's website for a link that will bring you to a youtube site and the recording of the meeting can be accessed on [www.farmingdaleschools.org](http://www.farmingdaleschools.org). In addition, the public participation portion of the meeting was suspended by board resolution.

On a motion made by Mrs. D'Amico, seconded by Mr. Giordano, pursuant to the aforementioned Executive Order, the Board suspended the public participation portion of the meeting and therefore, accordingly, there would be no public participation at this Board meeting.

Motion carried 6-0

**Pledge of Allegiance**

Mr. Goldberg continued, stating that the Board of Education was interested in encouraging members of the public to share their ideas, comments and questions.

Feedback and questions should be directed to the Board's email account at boe@farmingdaleschools.org. Questions and comments would be responded to by members of the central administrative team and would be publicly reviewed at the next regular Board meeting. Mr. Goldberg thanked everyone for their anticipated courtesy and cooperation. The meeting began with the Pledge of Allegiance.

## **Superintendent's Update**

### **Monthly Update**

Board President Michael Goldberg introduced Superintendent of Schools Paul Defendini and asked for his monthly update. Mr. Defendini began with congratulating the staff members throughout the district for the work that has been taking place during the pandemic shutdown. Instructional sessions were on-going; year-end celebrations continued in new and unique ways; planning for moving up and graduation ceremonies during the summer months for district 5th, 8th and 12 graders were underway. Mr. Defendini gave an overview of the status of the reopening plans. Guidance would be received by July 13 from the state; district plans would be submitted by July 31 and the governor would release his decision in the first week of August. Mr. Defendini spoke of the importance of the district being agile; wherein the spring we did not have the opportunity to plan for the lengthy shutdown, at this point we can plan for a reopening, the potential for another shutdown and everything in between.

Dr. Brennan provided a summary of the three-part plan that was under review: Scenario One provided for a continued virtual learning environment; Scenario Two provided for a return to school for students and staff with social distancing and other required protocols; Scenario Three allows for a combination of 'brick and mortar' and virtual learning. Dr. Brennan detailed the nine committees that were reviewing the plans from each specific lens: health and safety, teaching and learning, social and emotional support, special education, digital access and equity, bilingual education, transportation, facilities and nutritional supports, human resources and budgeting. Dr. Brennan emphasized the importance of community feedback through the use of the Shared Decision Making Committee and an on-line survey. Dr. Ripley and Dr. Olsen also provided information on the specific teamwork that was on-going under their leadership. Mr. Defendini shared a quote that he feels is most important of all, "Don't Let Perfect Be the Enemy of Good."

Mr. Defendini continued his update with the announcement that the Aquatic Center is currently under construction. The foundation had been laid, walls were starting to go up. The agenda included the final award of bid, which is specific to the work of the pool.

Mr. Defendini also announced that Board Trustee Kathy Lively received the Level IV Lifetime Achievement Award from the New York State School Boards Association in recognition of her hard work and the professional development opportunities that she has participated in. Mrs. Lively thanked Mr. Defendini for the recognition and stated that she has worked closely with Susan Bertraum, her mentor in all things school board related.

**Don Hoffman  
Partner,  
Cullen &  
Danowski**

Board President Michael Goldberg introduced Assistant to the Superintendent for Business Michael Motisi. Mr. Motisi introduced Donald Hoffmann, partner of Cullen and Danowski, the district's auditor. Each year, Mr. Hoffmann reports to the Board of Education on the audits performed by his firm on the internal controls that are in place. Mr. Hoffmann stated that the audit this year was focused on the work in the Payroll and Transportation departments as both had a changeover in department leadership. These were procedural audits to determine if the internal controls were being followed and were efficient. Mr. Hoffmann reported that this was the case. The second responsibility is the risk assessment work. This year the work was done in a virtual setting due to the pandemic shutdown. Mr. Hoffmann reported that the Business Office was particularly proactive in their procedures and updates to allow for the continuing business function of the organization while maintaining best practices and transparency. His audit team looked at the risk assessment work from the prior year to determine if any open items needed to be reviewed. Mr. Hoffmann stated that one item had been open related to the fuel consumption through Districtwide Operations. With the restructuring of that department, he was cognizant of the need to review the practices and procedures used under the new administrative structure. Mr. Hoffmann reported that the practices were aligned with the procedures detailed in the recommendations. Mr. Hoffmann stated that the findings in both the internal audit and the risk assessment were reviewed with the district's Audit Committee.

**Board of Education Minutes**

Board of Education - Meeting - Jun 3, 2020 8:00 PM

<b>RESULT:</b>	<b>ACCEPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Kathy Lively, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Giordano, D'Amico, Soete

Board of Education - Executive Session - Jun 5, 2020 1:30 PM

<b>RESULT:</b>	<b>ACCEPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Anthony Giordano, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Giordano, D'Amico, Soete

Board of Education - Special Meeting - Jun 30, 2020 4:30 PM

<b>RESULT:</b>	<b>ACCEPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Kathy Lively, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Giordano, D'Amico, Soete

**Board Correspondence**

Board President Michael Goldberg asked the District Clerk if there had been any correspondence in the past month. Mrs. Rogers reported that the Board had receive an email prior to the budget vote and election of June 16 with comments regarding the expenditures. The Board had also received a series of email from a parent regarding an on-going IEP issue.

**Board  
Committee  
Reports**

Board President Michael Goldberg opened the meeting for this month's Committee Reports. He began by recognizing the efforts of the Farmingdale Schools' many staff members, including administrators, teachers and support staff, who maintained the year end celebrations, albeit in a very different format. Mr. Goldberg noted that there were car parades, virtual induction ceremonies and awards ceremonies which allowed for seniors to be recognized and students to be honored for their achievements. Mrs. Lively noted that the annual athletic and scholarship ceremonies took place. She congratulated Mr. Defendini and all of the members of the various teams who participated in these events. She commented on the ability to save the recordings to enjoy the festivities.

Consideration of Consent Agenda:

Motion made by Mrs. D'Amico, seconded by Mr. Giordano, that the Consent Agenda consisting of Items I (a-o ), II (a- k), and III (a-d) be approved as a whole with action recorded separately.

**Business Report**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Anthony Giordano, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Giordano, D'Amico, Soete

***Acceptance for File of Financial Reports***

**Acceptance of the Claims Auditor Report - May 2020** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Claims Auditor Report for the month of May 2020 pursuant to the authority contained in Section 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

**Acceptance of the Extracurricular Report - May 2020** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Extracurricular Report for Farmingdale High School, Weldon E. Howitt Middle School, Albany Avenue Elementary School, Northside Elementary School, Saltzman East Memorial Elementary School and Woodward Parkway Elementary School for the month of May 2020 pursuant to the authority contained in Section 170.2 of the regulations of the Commissioner of Education.

**Acceptance of the Revenue and Expenditure Report - May 2020** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Revenue and Expenditure Report for the month of May 2020 pursuant to the authority contained in 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

**Acceptance of the Treasurer's** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Treasurer's Report for the month of May 2020 pursuant to the authority contained in Section 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

**Report - May  
2020**

***Approval of Award of Bid***

**Approval of Award of Bid to Norberto Construction, Inc. for Contract SP - Swimming Pool Work at Weldon E. Howitt Middle School**      Legal notices were published to bid on Contract SP - Swimming Pool Work at the Weldon E. Howitt Middle School.

A bid was received from Norberto Construction, Inc. The attached page identifies the items bid and the unit price awards.

RESOLVED, that the Farmingdale Union Free School District Board of Education approve the AWARD OF BID for Contract SP - Swimming Pool Work at Weldon E. Howitt Middle School to Norberto Construction, Inc. at their per unit price, this company being the lowest responsible bidder meeting specifications at the bid opening on July 2, 2020

Farmingdale Union Free School District has the right to withdraw the award if it is not in the best interest of Farmingdale Union Free School District.

***Approval of Contracts and Agreements***

**Authorization to Participate as a Service Member of Sourcewell**      WHEREAS, Section 103 of the General Municipal Law permits school districts to purchase apparatus, materials, equipment or supplies or contract for services related to the installation, maintenance or repair of apparatus, materials, equipment, and supplies through the use of a contract let by the United States of America or any agency thereof, any state or any other county, political subdivision or district therein if such contract was let to the lowest responsible bidder or on the basis of best value in a manner consistent with this section and made available for use by other governmental entities; and\

WHEREAS, the Farmingdale Union Free School District, based on the authority granted in General Municipal Law, Article 5A (Public Contracts), Section 103, desires to participate as a Service Member of Sourcewell (formerly known as National Joint Powers Alliance) for the purpose of fulfilling and executing its public governmental purposes, goals, objectives, programs and functions; and

WHEREAS, the District has reviewed the benefits of participating as a Service Member of Sourcewell, and concluded that such participation could result in savings and/or provide the best value to the District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby authorizes the District to participate as a Service Member in Sourcewell and authorizes the Board President to execute any and all necessary documents to effectuate participation in Sourcewell.

**Approval of Agreement with Norberto**      RESOLVED, that the Farmingdale Union Free School District Board of Education approve an agreement between the Farmingdale Union Free School District and Norberto Construction, Inc. for services pertaining to the swimming pool work at

**Construction,  
Inc. for the  
Swimming  
Pool Work at  
Weldon E.  
Howitt Middle  
School**

Weldon E. Howitt Middle School, and to authorize the Board President to sign the appropriate agreement, pending legal counsel review.

**Approval of a  
Rental  
Agreement  
with  
Sourcewell  
Pitney Bowes**

WHEREAS, Section 103 of the General Municipal Law permits school districts to make certain purchases of goods and equipment and enter into certain contracts for services as may be required by the school district, through "piggybacking" onto a contract let by the United States of America or any agency thereof, any state or any other county or political subdivision or district therein, if such contract was let to the lowest responsible bidder or on the basis of best value in a manner consistent with New York State law and made available for use by other governmental entities (the "Piggybacking Law");

WHEREAS, the Board of Education of the Farmingdale Union Free School District ("Board") has authorized the District to participate in such piggybacking;

WHEREAS, Sourcewell has entered into a contract with Pitney Bowes (the "Contract"), and has authorized piggybacking off such Contract therein;

WHEREAS, the Board has determined that the Contract was let by an approved entity, made available for use by other governmental entities, let on the basis of best value in a manner consistent with New York State law;

WHEREAS, pursuant to and in accordance with the Piggybacking Law, the Board now desires to piggyback onto the Contract; and

WHEREAS, the Board has reviewed the benefits of piggybacking onto the Contract, and has concluded that doing so has the ability to provide value and cost savings to the District;

NOW THEREFORE, BE IT RESOLVED, that the Board, after review and discussion, hereby authorizes the District to piggyback onto the Contract, and authorizes the Board President to execute such Agreement on behalf of the Board.

**Approval of an  
Addendum  
Agreement  
with  
Educational  
Bus  
Transportation,  
Inc. for the  
2019/20 School  
Year and  
Contract  
Extension for**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve an addendum agreement between the Farmingdale Union Free School District and Educational Bus Transportation, Inc. to provide for the temporary adjustment of services and conditions for the 2019/20 school year, and contract extension for the 2020/21 school year, and to authorize the Board President to sign the appropriate agreement.

**the 2020/21  
School Year**

**Approval of an  
Agreement  
with Travelers  
for Workers'  
Compensation  
Coverage for  
the 2020-21  
School Year**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve an Insurance Program Agreement between the Farmingdale Union Free School District and Travelers Indemnity Company for the purpose of providing Workers' Compensation Insurance Coverage for the 2020-2021 school year, and that the Board President be authorized to sign said agreement.

**Approval of  
Health &  
Welfare  
Services  
Agreements  
for Resident  
Students  
Attending Non  
Public Schools  
Outside of the  
District for the  
2019/20 School  
Year  
(Bellmore &  
Brentwood)**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve the Health & Welfare Services Agreements with the following school districts for resident students attending non public schools outside of the district for the 2019/20 school year, and to authorize the Board President to sign the appropriate agreement.

(Bellmore & Brentwood)

**Approval of a  
Standard  
Form of  
Agreement  
with School  
Construction  
Consultants  
for  
Construction  
Management  
Consulting  
Services for  
the 2020/21  
School Year**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve a Standard Form of Agreement between the Farmingdale Union Free School District and School Construction Consultants for Construction Management Consulting Services for the 2020/21 school year, and that the Board President be authorized to sign said agreement.

**Approval of  
The Omni  
Group  
Renewal  
Services  
Agreement for  
the 2020/21  
School Year**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve a Renewal Services Agreement between the Farmingdale Union Free School District and the The Omni Group for 403 (b) remitting and compliance services for the 2020/21 school year, and that the Board President be authorized to sign said agreement.

**Approval of U.S. Communities Agreement with Home Depot for the 2020/21 School Year**

WHEREAS, Maricopa County, Arizona has made available to other municipalities a contract with Home Depot through U.S. Communities; and

WHEREAS, said contract with Home Depot was let for bid consistent with the requirements of General Municipal Law, section 103; and

WHEREAS, the Farmingdale Union Free School District is permitted to utilize said contract in accordance with the term and conditions of the bid requirements of General Municipal Law, section 103; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Farmingdale Union Free School District hereby authorizes purchases from Home Depot in accordance with the requirements of General Municipal Law, section 103.

**Approval of an Agreement with Cullen & Danowski for the Detailed Internal Audit for the 2020/21 School Year**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve an agreement between the Farmingdale Union Free School District and Cullen & Danowski for the purpose of the detailed internal audit work for the 2020/21 school year, and that the Board President be authorized to sign said agreement.

**Approval of Cooperative Bid - Educational Data System for Office Supplies for the 2020/21 School Year**

RESOLVED, that the Farmingdale Union Free School District Board of Education authorize participation in the Island Cooperative Bid for Athletic Supplies, Audio Visual Supplies, Copy Duplicator Supplies, Cosmetology, Custodial Supplies, Elementary Science Grade Level Materials List, Elementary Science Supplies, Family/Consumer Science Supplies, Fine Art Supplies, General Classroom Supplies, Health and Trainer Supplies, Library Supplies, Math Supplies, MSRP Athletic, MSRP Custodial, MSRP Furniture, MSRP Generators, MSRP Green Custodial Products, MSRP Music (Supplies & Equipment), MSRP Tech/AV/Computer/ Interactive Whiteboards, MSRP Athletic Uniforms-Sublimation, MSRP Playground Equipment, MSRP Robotics, Music, Office/Computer Supplies, Photography Supplies, Physical Education Supplies, Rocketry, Science Supplies, Special Needs, Teaching Aids, Technology Supplies, World Languages.

The Mechanics of this activity shall be handled by **Educational Data Services** within the framework of its existing agreement with the Farmingdale Union Free School District Board of Education.

The Island Cooperative Nassau County School Districts include:

Bellmore, Bellmore-Merrick, Bethpage, Carle Place, East Meadow, East Williston, Elmont, Farmingdale, Franklin Square, Freeport, Garden City, Glen Cove, Great Neck, Herricks, Hewlett/Woodmere, Hicksville, Island Park, Island Trees, Jericho, Lawrence, Levittown, Locust Valley, Long Beach City, Malverne, Manhasset, Massapequa, Merrick, Mineola, North Merrick, North Shore, Oyster Bay/E. Norwich, Plainedge, Plainview, Port Washington, Roslyn, Seaford, Valley Stream HSD, Valley Stream SD, Wantagh, Westbury.

The host district for the Island Cooperative bid will be the Clarkstown CSD.

**Approval of Cooperative Bid - Long Island School Nutrition Directors' Association for the 2020/21 School Year**

WHEREAS, It is the plan of a number of public school districts in Nassau/Suffolk Counties, New York, to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2020/21 school year, and,

WHEREAS, THE FARMINGDALE UNION FREE SCHOOL DISTRICT is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0, and,

WHEREAS, THE FARMINGDALE UNION FREE SCHOOL DISTRICT wishes to appoint a committee to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

BE IT RESOLVED, that the BOARD OF EDUCATION of THE FARMINGDALE UNION FREE SCHOOL DISTRICT hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that THE FARMINGDALE UNION FREE SCHOOL DISTRICT'S Board of Education authorized the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities, and,

BE IT FURTHER RESOLVED, that THE FARMINGDALE UNION FREE SCHOOL DISTRICT'S Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and,

BE IT FURTHER RESOLVED, that THE FARMINGDALE UNION FREE SCHOOL DISTRICT'S Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

**Approval of a Variance to Board Policy 1500 for Farmingdale Youth Council for the 2020/21 School Year**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve a variance to Board Policy 1500 to maintain the 2002/03 fee schedule for the 2020/21 school year on behalf of Farmingdale Youth Council, not extended to the member organizations.

**Authorization to Award Bids Based on Best**

RESOLVED, that upon the recommendation of the Superintendent, Farmingdale Union Free School District's Board of Education hereby authorizes the purchase and procurement of apparatus, materials, equipment and supplies and services related to

**Value for the 2020/21 School Year** the installation, maintenance or repair of such apparatus, materials, equipment and supplies, the cost of which exceeds \$20,000 on the basis of the "best value" exception to the competitive bidding requirements of the General Municipal Law, and consistent with all other applicable requirements of the General Municipal Law.

**Approval of a Donation to the Alana Krumenacker Memorial Scholarship Fund** RESOLVED, that the Farmingdale Union Free School District Board of Education acknowledge, accept and thank the following individuals for a monetary donation to the Alana Krumenacker Memorial Scholarship Fund.

Name of Donors:

Judith Inskip, Joanne Kelly, Debra LaVista, Dawnmarie Esposito, and Michelle Horbach.

**Acceptance of a Donation to the Community Assistance Fund from Mr. & Mrs. DeRosa** RESOLVED, that the Farmingdale Union Free School District Board of Education acknowledge, accept and thank Sal and MaryAnn DeRosa for a monetary donation to the district's Community Assistance Fund.

**Acceptance of a Donation to the Community Assistance Fund from the FFT Retiree Chapter** RESOLVED, that the Farmingdale Union Free School District Board of Education acknowledge, accept and thank the Farmingdale Federation of Teachers Retiree Chapter for a monetary donation to the district's Community Assistance Fund.

**Approval of Declaration of Obsolete Textbooks** RESOLVED, that the Farmingdale School District Board of Education declare a schedule of textbooks as obsolete and disposed of in accordance with Board Policy 6900.

**Acceptance of Funds and Increase the 2020/21 Budget for Nassau BOCES On-Line Learning Academy** WHEREAS, the Board of Education of the Farmingdale Union Free School District accepts \$1,320 for the purpose of providing tuition for an English IV class through Nassau BOCES On-Line Learning Academy for a high school student.

BE IT RESOLVED, that the Farmingdale Union Free School District will increase the 2020/21 budget in accordance with the fees collected.

**Approval of Special Education and** RESOLVED, that the Farmingdale UFSD Board of Education approve the following contracts for Special Education and General Education services for the period July 1, 2020 through June 30, 2021 and that the Board President be authorized to sign said

**General  
Education  
Contracts**

contracts.

BEYOND BOUNDARIES THERAPEUTIC SERVICES, SLP, OT, PT, LMSW,  
PSYCHOLOGY, AUDIOLOGY, PLLC - DBA BEYOND BOUNDARIES  
THERAPEUTIC SERVICES, PLLC  
CENTER FOR DEVELOPMENTAL DISABILITIES  
COMPREHENSIVE BEHAVIORAL MEDICAL CARE, PC  
CENTER FOR DEVELOPMENTAL DISABILITIES, INC.  
EDUCATION AT MATHER D/B/A ST. JAMES TUTORING  
EI US, LLC D/B/A LEARNWELL  
FITZGERALD'S DRIVING SCHOOL, INC.  
FONTANETTA NEUROPSYCHOLOGY, PLLC  
FULL CARE INC.  
DONNA GEFFNER, Ph.D., CCC-Sp/A  
HARMONY HEIGHTS SCHOOL  
HEALTH SOURCE GROUP, INC.  
HELPING HANDS CHILDREN LICENSED BEHAVIOR ANALYST SERVICES,  
PLLC  
INNER LIGHT THERAPEUTIC SERVICES, INC.  
KIDS FIRST EVALUATION & ADVOCACY CENTER, INC.  
L.I. NEUROPSYCHOLOGICAL CONSULTANTS  
MILESTONES IN HOME CARE, INC.  
MKSA, LLC.  
NEW YORK INSTITUTE FOR SPECIAL EDUCATION  
NICHOLAS CENTER FOR AUTISM  
NEW YORK THERAPY PLACEMENT SERVICES, INC.  
NYSARC INC - SUFFOLK A/K/A AHRC SUFFOLK  
OUT EAST THERAPY OF NY  
PKL PHYSICAL THERAPY & WELLNESS PC  
SCO FAMILY OF SERVICES/MADONNA HEIGHTS SCHOOL  
SCO FAMILY OF SERVICES/WESTBROOK PREPARATORY SCHOOL  
STRATEGIC TRAINING AND RESEARCH CONSULTANTS, LLC.  
THE DAYTOP PREPARATORY SCHOOL  
THE HAGEDORN LITTLE VILLAGE SCHOOL (Consultant)  
THE HAGEDORN LITTLE VILLAGE SCHOOL (School)  
THE LEARNING CENTER-FOUR WINDS HOSPITAL  
TOP GRADE  
TUTORING SERVICE OF LONG ISLAND  
TUTORING FOR LIFE, LLC.  
UNITED CEREBRAL PALSY ASSOCIATION OF NASSAU COUNTY  
WOODWARD CHILDREN'S CENTER

**Approval of a  
Discovery  
Education  
Order Form  
and Standard  
Terms of  
Service and  
License**

RESOLVED, that the Farmingdale School District Board of Education approve a Discovery Education Order Form and Standard Terms of Service and License and to authorize the Board President to sign the appropriate agreement.

**Approval of a College Board Order Form and College Readiness and Success Contract for Pre-AP Designation and Professional Development for Pre-AP World History and Geography, Pathway 1: Geography, Ancient, Classical, and Post Classical Periods**

RESOLVED, that the Farmingdale School District Board of Education approve a College Board Order Form and College Readiness and Success Contract for Pre-AP Designation and Professional Development for Pre-AP World History and Geography, Pathway 1: Geography, Ancient, Classical, and Post Classical Periods and to authorize the Board President to sign the appropriate agreement.

**Items for Action**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Anthony Giordano, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Giordano, D'Amico, Soete

**Approval to Addendum for Unaffiliated/Confidential Staff Related to COVID-19**

**WHEREAS**, the Board of Education of the Farmingdale Union Free School District (the “Board”) employs staff who are not represented by a recognized employee organization pursuant to the New York State Public Employees’ Fair Employment Act (“Non-aligned Employees”); and

**WHEREAS**, the Non-aligned Employees do not have collective bargaining agreements and, therefore, have their terms and conditions of employment established by action of the Board of Education; and

**WHEREAS**, Governor Andrew Cuomo issued Executive Orders 202.4, 202.14, 202.18 and 202.28 which mandate that effective March 17, 2020 through June 6, 2020, the District must allow non-essential personnel to be able to work from home or take leave without charging accruals, except for those personnel essential to the District’s response to the COVID-19 emergency, and such non-essential personnel shall total no less than 50% of the total number of employees across the District’s entire workforce; and

**NOW, THEREFORE, BE IT RESOLVED**, that pursuant to New York General Municipal Law Section 92 and Executive Orders 202.4, 202.14, 202.18 and 202.28, the Board shall provide paid leave to all non-essential non-aligned employees on regularly scheduled workdays, at their current

annual salaries or hourly rates of pay, less the usual and customary applicable taxes, withholdings, and deductions as per CBA, or practice in the absence of an express CBA provision, who are ready, willing and able to work as determined by the Superintendent of Schools during the period that the aforementioned Executive Orders remain in effect and any period that extends the effect of these Executive Orders; and

**BE IT FURTHER RESOLVED**, that all essential non-aligned employees who are ready, willing and able to work as determined by the Superintendent of Schools shall receive their current annual salaries or hourly rates of pay, less the usual and customary applicable taxes, withholdings, and deductions as per CBA, or practice in the absence of an express CBA provision, and shall perform such duties within the scope of their title during the period that the aforementioned Executive Orders remain in effect and any period that extends the effect of these Executive Orders whether remotely and/or in the District; and

**BE IT FURTHER RESOLVED**, that from March 16, 2020 up through and including March 17, 2020, in addition to their current annual salaries or hourly rates of pay, essential non-aligned employees who were directed to and did report to work during such time period, shall be paid at a rate of time and one-half (1.5) for each hour actually worked, less the usual and customary applicable taxes, withholdings, and deductions as per CBA, or practice in the absence of an express CBA provision; and

**BE IT FURTHER RESOLVED**, that from March 18, 2020 up through and including March 27, 2020, in addition to their current annual salaries or hourly rates of pay, essential non-aligned employees who were directed to and did report to work on school grounds/property on weekdays during such time period shall be paid at their regular hourly rate for each hour actually worked, less the usual and customary applicable taxes, withholdings, and deductions as per CBA, or practice in the absence of an express CBA provision; and

**BE IT FURTHER RESOLVED**, from March 30, 2020 up through and including the last day of the school year, which may be after June 30, 2020, should legislation be enacted to extend the legal school year, in addition to their current annual salary or hourly rate of pay, essential non-aligned employees who are directed to and do report to work on school grounds/property on weekdays during such time period shall be paid at a rate of one-half (.50) of their regular hourly rate for each hour actually worked, less the usual and customary applicable taxes, withholdings, and deductions as per CBA, or practice in the absence of an express CBA provision; and

**BE IT FURTHER RESOLVED**, that essential non-aligned employees who report to work on school grounds/property on Saturdays from March 16, 2020 up through and including the last day of the school year, which may be after June 30, 2020 should legislation be enacted to extend the legal school year, shall be paid at the rate of time and one-half (1.5) for each hour actually worked, instead of their current annual salary or hourly rate of pay, less the usual and customary applicable taxes, withholdings, and deductions

as per CBA, or practice in the absence of an express CBA provision. Essential non-aligned employees who report to work on school grounds/property on Sundays from March 16, 2020 up through and including the last day of the school year, which may be after June 30, 2020 should legislation be enacted to extend the legal school year, shall be paid at the rate of double time for each hour actually worked, instead of their current annual salary or hourly rate of pay, less the usual and customary applicable taxes, withholdings, and deductions as per CBA, or practice in the absence of an express CBA provision.

**Approval of the Districtwide Comprehensive School Safety Plan for 2020-2021**

RESOLVED, that the Farmingdale Union Free School District Board of Education adopt the Farmingdale Union Free School District's Districtwide Comprehensive School Safety Plan as defined in the New York State S.A.V.E. Legislation for the 2020-2021 school year.

**Approval of Policy and Regulation #8635, Information and Data Privacy Security, Breach and Notification**

RESOLVED, that the Farmingdale Union Free School District Board of Education adopt Policy and Regulation #8635, Information and Data Privacy Security, Breach and Notification in accordance with Board Policy 2410.

**Approval of Expenses Related to District Meetings, Events, Staff Development and Designated Awards Ceremonies at the Discretion of the Superintendent for the 2020-2021 School Year**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve that the expenses related to District Meetings, Events, Staff Development and Designated Awards Ceremonies be approved at the discretion of the Superintendent for the 2020-2021 school year.

**Appointment of Committee on Special Education/Preschool**

RESOLVED, that the Farmingdale Union Free School District Board of Education appoint members to the Committee on Special Education and Committee on Preschool Special Education in accordance with Board Policy 4321.14.

**Approval of the 2020-21 District Comprehensive Improvement Plan (DCIP)**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve the 2020-21 District Comprehensive Improvement Plan.

**Approval of the 2020-21 School Comprehensive Education Plan**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve the 2020-21 School Comprehensive Improvement Plan (SCEP)

**Approval of the ESSA Accountability 2020-21 Participation Rate Improvement Plan Form**

RESOLVED, that the Farmingdale Union Free School District Board of Education approve the 2020-21 ESSA Accountability Participation Rate Improvement Plan Form and that the Board President be authorized to sign said agreement.

**Approval of the Response to Intervention (RTI) Plan for the 2020-2021 School Year**

RESOLVED,, that the Farmingdale UFSD Board of Education approve the Response to Intervention (RTI) Plan for the 2020-2021 school year in accordance with New York State Education Part 100.2ii Regulations.

**Approval of the OverDrive, Inc. Agreement for the 2020/21 School Year**

RESOLVED, that the Farmingdale School District Board of Education approve the OverDrive, Inc. Agreement (for Sora software, which will allow for our students and teachers to obtain access to the digital collection of books available at our public library) for the 2020/21 School Year and authorize the Board President to sign the appropriate agreement.

**Certification of Standard Work Days for Appointed Officials**

RESOLVED, that the Farmingdale Union Free School District Board of Education hereby certifies the standard work days for appointed officials for the 2020-2021 school year and will report the days worked to the New York State and Local Employees' Retirement System based on the district's time keeping system records.

## Superintendent's Report

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Anthony Giordano, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Giordano, D'Amico, Soete

### *Personnel Items -- Instructional*

**Instructional:  
Appointment /  
2020-2021** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment / 2020-2021", in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget.

**Instructional:  
Appointment /  
Part Time  
Positions 2020-  
2021** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Appointments / Part-time 2020-2021", in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget. Part time positions are annual appointments.

**Instructional:  
Appointment  
of 2020-2021  
Districtwide  
Lead Teachers** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: " Appointment of 2020-2021 District-wide Lead Teachers." Designation and stipend are in accord with the approved budget.

**Instructional:  
Appointment  
of 2020-2021  
Lead Teachers** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: " Appointment of 2020-2021 Lead Teachers." Designation and stipend are in accord with the approved budget.

**Instructional:  
Appointments  
/ 2020-2021  
Infinite  
Campus and  
Google  
Coaches** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Appointments / 2020-2021 Infinite Campus and the Google Coaches", in accordance with Board Policy 5200. Designation and stipend are in accord with the approved budget.

**Instructional:  
Coaching and  
Extra  
Curricular  
Adjustments** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Coaching and Extra Curricular Adjustments". Adjustments are made to reconcile program delivery during the 2020 COVID-19 "New York Pause."

**Instructional:  
Continuing  
and  
Community  
Education  
Personnel** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Appointments of Continuing and Community Education Personnel." Appointments do not exceed the number of positions authorized in the budget.

**Instructional:  
Leaves of  
Absence 2020 /  
2021** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a schedule of instructional personnel actions: "Leaves of Absence 2020 / 2021", effective for the dates noted hereon and for the reasons stated.

**Instructional:  
Resignation  
for the  
Purpose of  
Retirement** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept an instructional personnel action: "Resignation for the Purpose of Retirement", effective on the dates noted hereon and to adopt the corresponding retirement resolution.

**Instructional:  
Affirm / 2020  
Elementary  
Literacy  
Program** RESOLVED, that upon the recommendation of the Superintendent of Schools that the Board of Education of the Farmingdale Union Free School District approves the attached list of Farmingdale teachers to be assigned to the 2020 Elementary Literacy Program. Salary will be on an hourly in accordance with the regulation of the collective bargaining agreement with the Farmingdale Federation of Teachers and the 2020 Summer School salary schedule. Appointments do not exceed the number of positions authorized in the budget.

**Instructional:  
Affirm / 2020  
Secondary  
Literacy  
Program** RESOLVED, that upon the recommendation of the Superintendent of Schools that the Board of Education of the Farmingdale Union Free School District approves the attached list of Farmingdale teachers to be assigned to the 2020 Secondary Literacy Program. Salary will be on an hourly in accordance with the regulation of the collective bargaining agreement with the Farmingdale Federation of Teachers and the 2020 Summer School salary schedule. Appointments do not exceed the number of positions authorized in the budget.

**Instructional:  
Appointment /  
Special  
Education  
Learning  
Consultants -  
2020-2021** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve the appointment of the named staff members as Special Education Learning Consultants for the 2020-2021 school year.

**Instructional:  
Appointment  
of 2020-2021  
CTE Lead  
Teachers** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Appointment of the 2020-2021 CTE Lead Teachers." Designation and stipend are in accord with the approved budget.

**Instructional: Appointments / 2020-2021 PDP/APPR Committee** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Appointments: 2020-2021 Professional Development Plan / Annual Professional Performance Review Committee." Designation and stipend are in accord with the approved budget.

*Personnel Items -- Non-Instructional*

**Non-Instructional: Appointment / Confirmation of Start Date - CSEA** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment / Confirmation of Start Date - CSEA", in accordance with Nassau County Civil Service Commission regulations. Appointment does not exceed the number of positions authorized in the budget.

**Non-instructional: Resignations for the Purpose of Retirement / TASM** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a schedule of non-instructional personnel actions: "Resignations for the Purpose of Retirement / TASM", effective on the dates noted hereon.

**Non-Instructional: Provisional Appointment / School Lunch Manager** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Provisional Appointment / School Lunch Manager", in accordance with Nassau County Civil Service Commission regulations. Appointment does not exceed the number of positions authorized in the budget.

**Non-instructional: Resignation / TASM** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a non-instructional personnel action: "Resignation / TASM", effective on the date noted hereon.

**Non-instructional: Appointment / On Call, Per Diem Seasonal Typist Clerks** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointment of On Call, Per Diem Seasonal Typist Clerks", subject to termination at any time.

**Non-instructional: Appointment / On Call, Per Diem Typist Clerks** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointment of On Call, Per Diem Typist Clerks", subject to termination at any time.

**Non-instructional: Appointment of On-Call Per Diem Substitute Food Service Workers** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment of On Call, Per Diem Substitute Food Service Workers", subject to termination at any time.

**Non-instructional: Appointment of On-Call Per Diem Substitute Registered Professional Nurse** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment of On Call, Per Diem Substitute Professional School Nurse", subject to termination at any time.

**Non-instructional: Appointment of On-Call, Per Diem Seasonal Laborer** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment: On Call, Per Diem Seasonal Laborer", subject to termination at any time.

**Non-Instructional: Appointment / CSEA** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointments / CSEA", in accordance with Nassau County Civil Service Commission regulations. Appointment does not exceed the number of positions authorized in the budget.

**Approval of the Committee on Preschool Special Education Placements Report and Acceptance for File of Said Report** RESOLVED, that upon the recommendation of the Superintendent of Schools that the Farmingdale UFSD Board of Education approve and accept for file the Committee on Preschool Special Education Placements Report by the Director of Special Education dated June 12, 2020, in accordance with New York State Education Part 200 Regulations.

**Approval of the Committee on Special Education Placements Report and Acceptance for** RESOLVED, that upon the recommendation of the Superintendent of Schools that the Farmingdale UFSD Board of Education approve and accept for file the Committee on Special Education Placements Report by the Director of Special Education dated June 12, 2020, in accordance with New York State Education Part 200 Regulations.

**File of Said Report**

**Items for Discussion and Action**

**Acceptance of the Agreed Upon Procedures Audit Report & Corrective Action Plan for the 2019/20 School Year** RESOLVED, that the Farmingdale Union Free School District Board of Education accept the Agreed Upon Procedures Audit Report related to the various processes and procedures of the district's payroll and transportation areas completed in the 2019/20 school year and to approve the Corrective Action Plan related to the Agreed Upon Procedures Audit Report.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Anthony Giordano, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Giordano, D'Amico, Soete

**Acceptance of the Risk Assessment Update Report & Corrective Action Plan for the 2019/20 School Year** RESOLVED, that the Farmingdale Union Free School District Board of Education accept the Risk Assessment Update Report completed in the 2019/20 school year and to approve the Corrective Action Plan for the Risk Assessment Update Report.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Kathy Lively, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Giordano, D'Amico, Soete

**Approval of a Request for an Exemption to the Mandated School Zone Assignment #1** RESOLVED, that the Farmingdale Union Free School District Board of Education approve an exemption to the mandated school zone assignment #1 by reason of a demonstrated personal and/or family hardship in accordance with Board Policy 5110.

Discussion:  
On a motion by Mrs. D'Amico, seconded by Mrs. Lively, the request for an exemption to a mandated school zone assignment (Request No. 1), was postponed for discussion and action until the August 5, 2020 board meeting.

<b>RESULT:</b>	<b>TABLED</b>
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**Approval of a Request for an Exemption to** RESOLVED, that the Farmingdale Union Free School District Board of Education approve an exemption to the mandated school zone assignment #2 by reason of a demonstrated personal and/or family hardship in accordance with Board Policy 5110.

**the Mandated  
School Zone  
Assignment #2**

Discussion:  
Assistant to the Superintendent for Business Michael Motisi provided a summary review of request for an exemption to a mandated school zone assignment due to a personal hardship.

<b>RESULT:</b>	<b>DEFEATED [0 TO 6]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Anthony Giordano, Trustee
<b>NAYS:</b>	Lively, Morales, Goldberg, Giordano, D'Amico, Soete

**Adjournment** On a motion made by Mrs. D'Amico, seconded by Mrs. Lively, the meeting was adjourned.

Motion carried 6-0.

The meeting was adjourned at 8:35 p.m.

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Mary E. Rogers, District Clerk